

NO. 2 WINTER 1985/86 NEWSLETTER OF THE NCR RETIREMENT FELLOWSHIP

KEEP IT ROLLING!

Six months ago we issued a challenge, it's your magazine, we said; lets see you fill it. It's your fellowship, we said; lets see you run it.

In a few minutes you will be flicking through this edition of PS and I think you will agree that you have all done a thundering good job!

Six months ago the Fellowship could have sunk without trace instead of which it has grown into a lusty infant looking forward to its first birthday.

We now have 430 full members and another 200 members who receive Postscript only. We also have nine Regional organisers all thinking of ways to bring you together.

To date eight events have been held around the country involving some 250 people - and more are planned.

Then Postscript itself; compliments have been appreciated and criticism pertinent. Keep the contributions flowing in, whether they be letters, articles, competitions or just plain reminiscences you send them and we will print them.

Wishing you all a peaceful and happy New Year.

LARGE PRINT POSTSCRIPT

A number of members have written in to tell us that their eyesight is not what it was and that they have difficulty in reading these days. We now have facilities to print a limited number of copies of PS in double the standard size viz:-

TAX AND YOUR NCR PENS Division and Accountants

The NCR Pension Department more significant, and to Harry's receives enquiries from pensiol credit, during the period, was the regarding the tax which is bein finally resulted in a Management deducted from their pensions. Diploma specialising in personnel is obviously an area that require matters. further explanation.

made is that the Pensions

If any members feel that this enlarged print would enable them to read PS where they would otherwise be unable to, please write in and we will put you on our special mailing list.

PENSIONER PROFILE

HARRY REDINGTON We continue the series with Harry Redington whose face must be known to more people than almost anyone else in the company. You can't work in Personnel for 25 years without getting to meet an awful lot of employees.

Harry joined NCR's Service Division (now Field Engineering) in April 1936 under A J Beeching. Head Office at that time was still located in Tottenham Court Road. He was however moved to the new building in Marylebone Road that same year, a little precipitatively we feel as he tells hair raising tales of having to use the toilets on Marylebone Station as those in the new building were unfinished! An allowance was also given to purchase tea at the local cafe in the absence of other facilities.

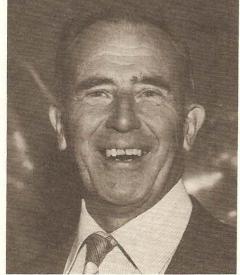
The commencement of hostilities in 1939 meant that the next seven years of Harry's life were spent in the Royal Artillery, mainly in the Mediterranean from North Africa to Italy and Greece.

1946 saw a great number of young men rejoining the company before it was really ready for them, normal commercial activities having hardly recommenced. The result was him on a good day is by combing that a whole host of odd, and often very boring, jobs had been found to keep everyone active, a factor that for the kitchen. Rainy days are made a return to civvy life that much more difficult.

The next ten years resulted in much useful experience being gained fruit from his allotment!) by working in both the Service Departments. What was however

In 1955 his labours were rewarded, he was appointed The first point which shou Assistant Personnel Manager, being located in a corner of the showroom the Personnel Department of that time.

> Throughout the next 25 years Harry's job was people, whatever the job title he held over that period, to do. and there were many. Considerable growth took place, premises at



HARRY REDINGTON Neasden, Greenford and Staples Corner being acquired and requiring much personnel attention.

Finally the time to retire arrived and Harry left the company in December 1980.

To leave it there however, would be only telling half the story. In another life at another time it is almost certain that Harry would have been a farmer. He is certainly a great lover of the open air, taking an interest in nature conservation and bird watching. The only way to find Richmond Park or locating his allotment where he produces much spent researching his ancestors or sitting by the fire sampling his homemade wine (made of course with

Two married sons and two grandchildren complete the family, the latter giving Harry and his wife Kath lots of enjoyment.

Many of you will know that Harry plays a major part even now in the running of pre-retirement courses, after all, who better to tell them what it is going to be like!

He is also delighted that one major ambition has been fulfilled, and you are reading evidence of this, the formation of the Retirement Fellowship. When asked about the future he says that he will need to live until at least 90 to achieve all the things he would like

Knowing Harry's zest for life I reckon he will make it!

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XXXXXXXXXXXXXXXXXXXXXXX FULL ADDRESSES OF CORRES-PONDENTS ARE NOT PUBLISHED UNLESS THEY ARE PERTINENT TO THE CONTENTS OF THE LETTERS. READERS WISHING TO CONTACT OTHER FELLOW-SHIP MEMBERS SHOULD SEND COMMUNICATIONS TO THE PENSIONS DEPARTMENT, HEAD OFFICE WHERE THEY WILL BE REDIRECTED ON YOUR BEHALF.

DON'T GO OVERBOARD ON LEISURE – – –

From RALPH TOWSEY

(Ex Retail)

Congratulations on the first issue of "Postscript". I do hope you can keep it going. If you should note a hint of scepticism it is because I have seen one or two NCR publications fall by the wayside. But in all fairness, the cause has often been that their Editors have left the Company, but as we may regard you as one of the Company's Fixed Assets, we may look forward to a long run — until, of course, you decide to join us.

I wonder if you would like to hear of my own retirement experiences. They may be of interest, and perhaps of some help to people on the verge.

After my wife died, my health slipped back a bit so that I had to retire early, and having no roots in the South I decided to come back to my home town — not without a little gentle persuasion from my son who lives here. It has turned out to be an excellent move, because having now found my roots again I am blossoming and even perhaps bearing fruit!

In contemplating retirement I was very conscious of the advice I received from people like my own Doctor, Peter Whitehead and my good friend and ex Manager Gavin Foulds that I should make sure to keep myself occupied. In the event I rather overdid it joining Social Clubs, Golf Club, Bowls Club, Bridge Club, Liberal Club to mention but a few. So my first advice to potential retirees would be to do these things gradually. My own son now complains he has to make an appointment to see me!

I do have a great advantage in living in a City which provides excellent leisure facilities — with particular attention to the retired. (It does not appear to be generally known beyond the Great Watford 2 Divide that Nottingham is the

Cultural Centre of Britain!). For example, a pensioner can have as much golf as he likes for £36 a year, a season's bowling for £8, and there are many Community Centres. We have one leisure centre in which one can indulge in squash, badminton, swimming, gym workout for 90p a session. On the cultural side we have the finest concert hall in the provinces as well as our excellent theatres. One cannot go to work here there is far too much to do! However, to give myself some mental discipline I have taken over the Treasurer's books at my Social Club.

Another interesting experience has been to buy a flat from a retirement housing association. Most of my neighbours have found the need to leave their large gardens because of the strain on their ageing backs, and the housing association principle is very favourable for people in that position, particularly as the families have grown up and left home. Most housing associations operate on the short lease principle, but already there are a number like ours in which flats are sold on 99 year lease, and are usually a little more luxurious. Without going into a great deal of detail, I find that the main advantages are the security of warden attendance - we have a Piper intercom system, which allays any fears of isolation - and a community spirit. Information about housing associations should be available from the Housing Department of the Local Council.

I particularly enjoyed your feature "Aging is When". It was all too true, except the bit about "96 round the golf course". I wish I could get down to that — but there's plenty of time, I have the best part of my life ahead.

> SHERWOOD NOTTINGHAM

VISITORS VERY WELCOME

From DOROTHEA SAXBY

If any NCR folk are in this area, perhaps on holiday, I should be very pleased to see them. I realise that they will be a different generation, even so there is a lot in common having 'belonged' to NCR for many years.

I still keep in touch with friends I made on visits to Dayton and who have been to England several times – they also are now retired from NCR, but the bond forged in working for such a wonderful Company continues.

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AN ENTIRE NCR FAMILY

From MARJORIE WOOD (Ex FED)

The first retirement newsletter arrived here today (10th) and I found it of very great interest but it also made me feel very alone and sad, having read of another two deaths of personnel (HO) I once worked with. I am now 83 years of age and had worked for NCR for a total of 40 years all but three months.

Twenty-three years at HO London from 1942 to 1964, then coming to N.Z. to live near my dear son Tony (who died quite suddenly at the age of 52 in 1976). Tony worked with Mr. Denis Butlin in Advertising after the war (at HO) later here with NCR and then eventually was Financial Controller for ICL in Wellington. Also, my daughter Anne many years ago worked a brief time in the Accounting Machine Department, but like me was hopeless at accounting work, she left to become a Student Nurse and later a BOAC Stewardess and then married and has lived in various parts of Africa with her husband for the past 30 years.

My daughter-in-law, Hilda Wood nee Frances was also at NCR HO as a secretary to the late Mr Singer, so you see, my entire family has at one time or another been with NCR.

I joined as a trainee mechanic in 1942 from Hove, Sussex came to London and attended training for 3 months at HO and was then sent to the Blackpool Service Depot — some 18 months or 2 years later I transferred back to London Office and then was given the sole charge of the Northampton Service Depot because all their mechanics had been called up.

I ran that Depot on my own and the surrounding districts under Northampton for some time until a visit from the late P A Brown and Johnson Laird, they told me they were thinking of beginning a Staff Training Dept at HO for the few Special Sales Divisions (as then MSD & DSD) and would I like to transfer because, by then, one or two mechanics were or had been demobbed and would be returning to Northampton Service Depot.

I was transferred to London and became the first Trainee for the new Staff Training Dept.

I enjoyed that work and those years more than at any time in my life, but I am sad to say that most with whom I worked with and for have all died. I came to N.Z. in 1964 to be near my dear son, and continued to work in the NCR Office until I was 79, this was permitted only because of my son's sudden death, to enable me to pay off the mortgage on the small flat he had got for me.

I am now alone and long to return home but would find it too much at 83 to cope with — owing to inflation and the poor rate of exchange in N.Z., I could not find a flat in the U.K. with whatsoever I sold here.

I would dearly love to return to London but realise it would be a hopeless task to cope with alone.

I shall look forward to your future editions – Please remember me to any of those who are still around including Dorothy Goss, Mr Brian Hitchings (once my Boss!) – there are so many faces I recall but cannot remember the names so easily.

WELLINGTON - New Zealand

TAKE UP THE CHALLENGE From PETER HULL

(Ex Systemedia – Midlands)

Very Many thanks for the first issue of Postscript which I received with interest. You requested in your Editorial suggestions for future inclusion, and if I may, I should like to propose two ideas which may (or may not!) be taken up by your readers. I suppose that they may well come under your heading "Articles by Pensioners" but I feel that if this general heading could be more specific the response could be more forthcoming.

(1) Memorable Occasions

(2) Early Days of my Career

Another item which I am sure would be of interest, would be to include current details of particular Divisions of the Company as compared with say 10 or 25 years ago, i.e. Current strength – current range of products – and in the case of Salesmen, numbers of CPC members and the location of such events?

I appreciate that specific Divisional information would apply only to a proportion of the total readers, but on the assumption that succeeding issues may well publish a different Division each time, this would then cover a broad spectrum.

Anyway for what they are worth I send them to you, and also "to start the ball rolling" a short account of "A Memorable Occasion".

AYLESTONE – LEICESTER (Peter's article appears elsewhere in PS and we shall be examining his other suggestions for inclusion in future editions of PS – Ed).

SPECIAL OFFER

NCR PERSONAL COMPUTERS

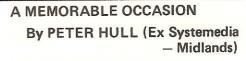
Now is your chance to have a personal computer of your own — the Decision Mate V or the latest PC4i. The latter is an IBM — compatible machine which was launched earlier this year and has made a big impact on the market-place.

The magazine, "Which Computer" said; 'The NCR PC4i is an ergonomically excellent product. It is IBM compatible, but more pleasant to use - - - . The NCR will be a hard machine to beat.'

Following several inquiries from pensioners the company has agreed to sell PC's under the employee scheme to retired staff with certain differences.

The deferred payment scheme would not be applicable and whilst the company would deliver to your home (normally delivery is to the local NCR office) should there be any need for FED work it would be necessary to take the machine to an FED Centre for repair. PC4i is available at roughly half price, it is still relatively expensive for personal use because it is designed for the business market rather than personal use (approximately £1000 - £2000 depending on model and peripherals chosen).

For details of both this offer and availability of the Decision Mate V contact Dave Webb at NCR Finchley. memorable occasion indeed ! !



Having transferred from Print & Supplies Division to the Telex subdivision of Systemedia in 1978, my new area was increased dramatically in size, and included Birmingham and the Black Country, together with five other counties totalling approximately 10,000 square miles.

Never having covered Birmingham, or the Black Country previously, my geographical knowledge of these was non-existent, and as one can appreciate, finding ones way from A to B required not only a map, but in many cases a compass also!

Shortly after taking over the new "patch", my Manager notified his intention of accompanying me to selected customers, and as all salesmen will know, that first occasion is the one needed to impress management with ones potential. The beginning was auspicious – two orders from our first two calls, and by dint of intensive map reading the previous evening we even managed to locate them more or less straight away!

Our next call was "out of town", a distance of some 10 or 12 miles from Birmingham City centre at a place which will always be remembered ----- I was not aware then that there were two towns beginning with WEDNES --- we were heading for WEDNESBURY, but, finally landed up at WEDNESFIELD.

I leave the rest of that journey to your imagination — and we did not even have time in hand to travel to the correct location - - - - a memorable occasion indeed ! !

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35 YEARS AGO ----



Can you get married on £10 a week? The result of a Post investigation.

H E was a decent, serious-minded sort of chap, the kind of fellow you wouldn't mind inviting into your house. He was twenty-four years old—just old enough to have seen six months' fighting in the last War, and a couple of years occupation in Italy and Germany.

Then he came to our Company. The job they gave him was not a very glamorous one but the boy had ambition and, after a year or so he was given more responsible duties; he is the type of man who will get on in this Company.

Last Christmas he met a girl—three years younger than he, a charming, well-mannered young woman—and the inevitable happened. They fell in love and now they want to get married.

"But it just can't be done," sighed the youngster, "our joint salaries don't amount to much more than £10 after



tax and deductions—and you just can't get married on £10 a week."

Can't you? We thought there must be a number of young men and women who set up a household—however small—on even less than that amount. How can it be done? From the large number of young married men in this Company, we picked at random three whose information—kindly volunteered and frankly given—helped us to compile these notes. They told us how to budget when the joint family income is around the £10 mark. They told us how they are enjoying life, and on the other hand, how they are struggling and saving for the future, for a better home, more furniture and of course for the baby. There is A.—twenty-four years old who married early this year. At the time of their weddng, A. and his wife had a combined weekly net income of £9 12s. 0d. A recent rise and the marriage allowance in income tax increased this to £10 3s. 0d. How do they live on this amount?

It must be said that A. and his wife were luckier than many others because they are living with his parents and their weekly expenditure for rent and food is comparatively low—only £2 10s. 0d. On the other hand, they have to pay 10s. each for fares and 17s. 6d. a week for lunches away from home. And as they are both inveterate smokers they both smoke at least ten cigarettes a day—they reckon that they spend £1 10s. 0. a week on cigarettes alone. Here is their average weekly budget:

Rent and	Food					122	2	10	0
Fares	1 000						1	0	0
Lunches								17	6
Cigarettes							1	10	0
Entertainn	nent (C		occasi	onal dr	inks)			15	0
Incidental	s (Hou	isehold	article	es, toil	et pre	para-			
		apers,					1	7	0
Life Insur								3	6
Savings	1						2	0	0
0							-		
							£10	3	0
						-		the sum of state	

This is a rough estimate of their weekly expenditure; it shows one important item: £2 are saved regularly. Now this is one of the most essential parts of their budget. They are saving because they need money for new clothes, for the annual holiday, for furniture when they will set up a home of their own, and these two pounds are rigorously put aside each week. To that must be added the two yearly bonuses which A. receives from the Company and which he regards as an integral part of his budget; he depends on the bonus for the summer holiday, and it is sufficient to pay at least the fares for A. and his wife and part of their accommodation.

The mechanics of their weekly budget are quite simple. When A. receives his salary on Fridays, he buys his season ticket and such incidental items as, for instance, toothpaste, a new towel, he fetches his wife's shoes from the shoe-maker, and most important of all, he buys imme-



diately National Saving Stamps worth £1. His wife who earns just over £4 10s., pays his parents £2 10s. for rent and food, and buys her weekly season ticket for 10s. By Monday morning, A. has about £2 left for cigarettes, lunches and the weekly visit to the cinema. His wife starts the week with approximately £1 10s. for lunches, cigarettes and small incidentals.

Out of his £2 A. tries to save an extra £1—in most weeks with success, sometimes, however, not quite reaching his target.

How does all this work? Has A. financial worries? Is his married life constantly disturbed by the howling of the wolf at the door? He shrugged his shoulders. "It's a tight squeeze and we cannot save enough to meet all our future commitments. And don't forget, although we are getting on very well with my parents, one day we want to have a home of our own. And as far as I can see now, it will be practically impossible to furnish even a small flat unless we cut a lot of things from our budget.

But then he smiled and added eagerly, "But mind you, I'm not complaining. I know many couples who are not half as well off than we, and as long as Mary and I are happy, all the other things don't matter so much."

A.'s ambition? To earn enough money to be able to bring up a child and to let his wife stay at home instead of going to work every morning.

*

Case B. is different. B. is a serious and ambitious man of twenty-six years who married two years ago a girl two years his junior. Although their combined income is less than that of A. and his wife-they receive £9 2s. 0d. after deductions-their way of life is different and reflects the difference in outlook, background and individuality. - B. would not dream of living with his parents or his in-laws. And as he is a good planner he was able to begin to organise his married life long before the wedding bells rang. For years prior to his marriage he and his wife saved religiously every penny they could possibly put aside with the result that when the day of the wedding was approaching they were in a position to buy sufficient furniture to fit out a flat in the suburbs. It was a stroke of luck for them to have found an unfurnished flat for which they had to pay no key money-but still, even the cheapest flat is useless unless you can furnish it. The flat costs £2 10s. a week including fuel and lighting and, in addition, B. and his wife spend $\pounds 2$ 5s. 0d. a week on food. This is their average weekly budget:

Rent (including fuel	and ligh	ting)			2	10	0
Food				121212	2	5	0
Office Lunches (for B	. only)					10	0
Clothes (£26 p.a.)						10	0
Fares	•••					10	0
Cigarettes						15	0
Cinema			2000			5	0
Life Insurance premiur.						3	6
Incidentals					1	0	0
Savings					0.00	13	6
				8	£9	2	0
				-			

The savings which are less than in the case of A., are used for the annual holidays in addition to the bonus money which, as B. confirms, is a very important item in their budget. Still, they can't afford to go away for longer than a week of their fortnight's holiday—the other week is spent at home.

"But, for heaven's sake, don't get the idea that we are suffering hardship or privations. A budget such as ours needs very careful planning and allows for no extravagance, but as we are both not the extravagant type, we are quite satisfied.

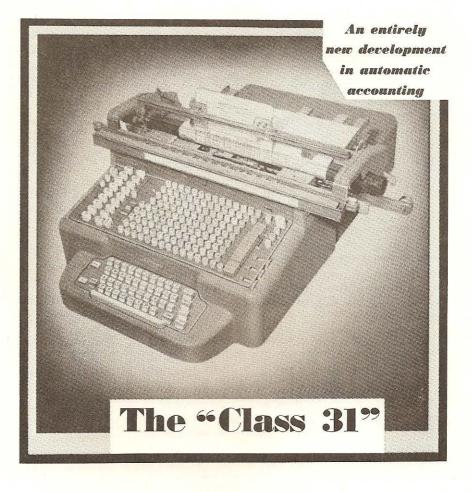
Then he added: "And don't forget I am still young and my salary is bound to increase with the years. In other words, I have a lot of things to look forward to and it is bound to be getting better and better the older we get."

What are the things he is looking forward to? Again a child and a house. "I want to bring up my child in a permanent home, a home which is my own, where we can do what we like."



In order to do that, B. estimates that his and his wife's combined income must be at least £12 10s. 0d. a week and, as he naturally does not want his wife to work for ever, it means that he would have to earn this amount alone. Perhaps B. does not realise it—but we are convinced that he is the type of man who should have no difficulties in earning this and considerably more in a Company in which initiative, knowledge and ambition have always been suitably rewarded.

The case of C. is again different. Age and income are in the same range—he is twenty-three, has been married for a year and his and his wife's net income amount to exactly £10 0s 0d. But there is a great difference—this boy who courageously took upon himself the responsibilities 35 YEARS AGO!



WHERE THERE'S A WILL . . .

Continuing from page 5

of a married man at the early age of twenty-two, is going to be a father in a few months, the only one of his age group, as far as we have been able to ascertain. The baby will arrive at the end of the year and C.'s wife gave up her job this month. So far they have been living in an unfurnished one-room flat, not far from Head Office. It is not a glamorous flat and the surroundings are far from beautiful but it was the best—and, equally important, the cheapest one—they could find when they got married. The rent is only five shillings a week with an additional four shillings for lighting and fuel. The furniture of their one room was brought on the instalment plan—it cost £100 and C. has been paying it off at the rate of £1 a week for over a year. The whole debt will be wiped out at the end of this year. This is C.'s weekly budget:

Rent		 			5	0
Lighting and fuel		 			4	0
Fares and office meals		 		1	0	0
Household incidentals		 24.7			10	0
Payment on furniture		 		1	0	0
Food		 		1	10	0
Clothes (£26 p.a.)		 			10	0
Cigarettes		 			12	3
Entertainment		 		1	0	0
Life insurance premium	1000	 			2	0
Savings		 	•••	1	0	0
				£7	13	3
			3			

In addition to the regular saving of $\pounds 1$ which is paid into a Loan Club, C. and his wife have approximately $\pounds 2$ 6s. 0d. over, which is put aside for the many things they have to buy for the baby, and for the time Mrs. C. will be unable to work. Things such as a perambulator, baby linen and the hundred and one essentials which have to be bought when a baby arrives, are expensive and C. is relying for this expenditure on his savings, his Christmas bonus and the repayment of his wife's superannuation contributions on giving up her work.

By that time C. will have to exert great care in balancing his budget. His wife will receive a maternity grant of £4 from the Government and, in addition, a weekly allowance of £1 16s. for thirteen weeks. Some of his expenses will be reduced then. His wife will no longer have to spend money for fares and outside meals, their allocation for entertainment—the occasional visit to the local cinema —will have to go down, but it will still be quite a tight squeeze for C.

Does he worry? "Heavens no! We wanted to have that baby—as a matter of fact we want four children and we want them while we are still young enough to be good companions to them. I shall be getting on in this firm and in a few years I'm bound to earn more money than I'm doing now." This young chap who has taken upon himself a high responsibility at a very young age, knows what he will do. He wants to become an accountant and as soon as his child has arrived, he will study accountancy at evening classes, and this should bring him ample dividends in the not too far distant future. His way appears clear, onward and upward.

These three cases, chosen at random and not at all constituting exceptions, teach one important lesson: at a time when the newspapers are full of stories of young criminals, spivs and cosh boys, when so many sometimes shrug their shoulders in despair over the moral decline of the young generation, we see that there is a great deal of old-fashioned determination and guts in these young fellows. They have not had much of a good time, these youngsters, whose normal life was disturbed by evacuation, bombs, military service and economic instability, but they are carrying on just as young men have done since life began on this planet. They are not worrying—so what, then, have we got to worry about?

NEWS FROM THE REGIONS

REGION 2 – North of England

Much activity in the region – with Ernie Giles as organiser could it ever be any other way?

Three lunches have been held to date, the first in October in Carlisle, the following attended: Dot Turnbull, John McManus, Andy Ewart, Jo Leighton, Sister Ann Gates and Ernie Giles, a small but select band tucked away in the NW corner of the country.

The second lunch catered for the North East of the region and was held at Newton on Ouse, Yorks, Including Jack Sale and Ernie there was a total of 20 present. They came from Hull, Newcastle, Richmond, Leeds, Bradford, Wakefield, Sheffield to meet and talk about, you'll never guess – NCR! and included Fred Townsend now in his 78th year reminding us of those days when we worked for the joy of being happy and part of a great big knowledgeable family.

Frank Murray came from Hull, but is not so well — but he came and enjoyed seeing everyone. He was, I think, quite close to Rex Fleet. (when he was one of the happy crew in Leeds) he is partly disabled but still mobile and can drive. He probably still has the courage to do things. (part of his old NCR training).

Stan Holderness now 75 (but not flying anymore) organised the Dawnay Arms with a truly Yorkshire lunch of Roast Beef & Yorkshire Pudding followed by the sweet trolley etc - There was little sign of anyone becoming an alcoholic but everyone was quite merry.

My two chaperon's Mrs Jesse Stephenson (Jock Stephensons widow) and Mrs J A Stringer relived the lives of their late husbands and the well known characters with whom they were friendly - e.g. Norman Cole of Bristol and Jim Wallace ex Div. i/c Technical staffs.

Neville Smith - gave considerable help with being a modern car-ferry and Harry Pridham brought Eddie Tuck down from Newcastle even though he is a hospital out patient.

Since that day Jim Batchelor has been on the phone to me and has invited Fred Townsend over to see his new engineering workshop by all accounts a visit would make your eyes water.

It was also nice to see the ladies Zina Curry, Cath Hotson, Edna Palmer, Sheila Davidson, Joan Kennedy & Joy Booker and bearing in mind we only used about 50% of our budget – another such luncheon meeting could well be on the cards



BETTY CAMBELL, HARRY REDINGTON AND DES WOODALL, REGIONAL ORGANISER, N.E. OF THAMES REGION

to the North East.

We also renewed friendship with Henry Faber and Mr F Chambers both last minute acceptances and finally my thanks to Ron Lyle for forming part of the committee responsible.

The venue was superb, the weather fine and sunny, the meal, exquisite and the company great.

Mind you, it's not easy to find unless you have two hungry navigators from Sheffield in the car with you.

The final lunch for 1985 was held at the 'Lord Daresbury' near Warrington and included a further 20 members. Ernie wrote after this event as follows "I firmly believe the 'Fellowship' is a great idea. Oh yes they talked and talked and wondered whether we could do the same next week – OK with me but I said 'Sorry' remember the Budget."

Cyril Gordon Balmer was 61 on the day so we organised a birthday sponge (unknown to Cyril of course). He was delighted so thats it for 1985 — all 3 sections of the North have now been catered for and with many, many, more happy faces as a result.

REGION 4 - N.W. of Thames

Region 4's organiser, Basil Garsed, arranged a most successful lunch on Tuesday 7th November at Head Office. Because of the size of the group attending the lunch, there were nearly 70 present, it had to take the form of a buffet. Before lunch was served Basil Garsed introduced Rex Fleet, Chairman and Managing Director, Alan Robertson, Financial Director and Company Secretary and Ian Black, Personnel Director to the members, who were most appreciative that these gentlemen had allocated part of their very busy days to join the group for a prelunch drink.

Rex Fleet gave a short welcoming speech and wished the group every success with the meeting and future activities.

After the lunch a meeting was held and many useful suggestions emerged and which will be considered for future implementation.

Basil concluded by reminding the members that the company has a motto; "We progress through change". He suggested the fellowship also should have one, proposing the following "Avenge yourself — live long enough to be a problem to your kids" !

The following members attended the lunch:

MrA G Attle, Mrs E J Bain, Rev. F J Bates, Mr C Benson, Mrs E Brister, Mr E W Buskell, Mr P L Casemore, Mr H Cole, Ms E E Colmer, Mr B J Crownshaw, Mrs E I Daft, Mr R Downey, Mr G J England, Ms C Ferdinando, Ms E M Ferry, Mr E B Garsed, Ms I J Gee, Mr B Goddard, Mr F W Goodall, Ms E G A Hall, Mr A V Harris, Mr G Hawkins, Mr B Hitchins, Ms O R Holloway, Ms M Hyams, Ms C G James, Mr G Jackson, Ms R Jenkinson, Mr E Kent, Ms M A Lee, Ms J A May, Mr R J McCullagh, Mr M J McHugh, Mr L A Morgan, Mr W J Morgan, Mr P O Peacock, Mr R Pearce, Mr C R Pegg, Mr S W

Perry, Mr J C Pettit, Mr P J Pond, Mr H G A Price, Mr J C Price, Mr H J Redington, Mr M J Regester, Mr J H Reynolds, Mr S J Roche, Mr S Scorer, Mr E Scott, Ms B L Shorter, Ms I Simmonds, Mr R Slotkin, Mr A E Smith, Mr D A Smith, Mr W E Smith, Mr A J Smithson, Ms V Smithson, Mr S J Stroud, Mr H W Thie, Mr R J Thomson, Ms M Totton, Mr A Campbell-Watson, Mr L E Way, Ms L Whelan, Ms E V K Wiltshire, Mr J W Wooff, Mr C H Worts

REGION 5 – South of Thames

Ron Hilliar was responsible for organising an excellent lunch at Head Office on Thursday 7th November, members of the group being welcomed to the event by the Company's Financial Division Director Alan Robertson.

Following lunch an inaugural meeting of the Region was held and members were able to air their suggestions regarding future functions. It was agreed that a lunch held at Head Office is an excellent way to keep in contact and it was hoped that a further lunch would be held in about six months time.

Those present at the lunch were: Mr C Ashworth, Mr W M Beavis, Miss I M Biggs, Mrs L V Bonsall, Mr H A Broomfield, Mr C F Bushell, Mrs E I Daft, Ms H S Davey, Mr C J Dobbins, Mr R Dodd, Mr A S Foster, Mr A A Guy, Mr R Hilliar, Miss J R Hunter, Mr L T Hurst, Mr G Jackson, Mr W R Macey, Mr H S Newman, Mr R A Newman, Mr W H Preston, Ms E Pritchard, Mr C E Pye, Mr H J Redington, Mrs D K R Roberts, Mr G A Roberts, Mr A Rossi, Mr F W Rowland, Ms D Rowley, Mr J F C Sanders, Mr S S R Sedgwick, Mr W H J Simpson, Ms L Skinner, Mr K H Thorne, Mr T Treadwell, Mr L C Tudor-Hall, Mr H A Turner, Mr R G S Wadsworth, Mr J H Walpole.

REGION 6 – South Coast

Jim Gorman, South Coast Region organiser writes as follows:-

On the 30th October the South Coast Area held their first get together at the Crest Hotel, Southsea. encourage all concerned to join

an excellent lunch and most interesting ever way possible, as the warmth of conversation between old colleagues friendship was so apparent. Thank who were friends in the past or were you for all your efforts in making people known by name or reputation. the day such a success. Will look

All those present agreed that everything possible should be done Retirement Fellowship and to that

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end the South Coast Area have set up a small committee to assist me in organising further meetings and events. The committee hopes to send each member a questionaire, hopefully this will be the best way to start planning for the future.

The 32 members attending represented approx, 1300 years of service with NCR and the stories told relived many of those years. It is obvious the company has earned a great store of goodwill and enthusiasm for its continuing success and the members when possible will continue to play their part even though retired.

Those attending send their good wishes to colleagues who for various reasons were unable to be present at this so successful meeting.

REGION 8 – North East Thames Region

Des Woodall, the newly appointed organiser of the region was introduced to its members at a Head Office lunch held on Wednesday 20 November.

Once again two of the Company's Directors Alan Robertson and Ian Black were able to join the group for a pre lunch drink and Ian Black said a few words.

A meeting was held after lunch to discuss the future, one specific point raised being the geographical boundaries of the regions and consequent separation of acquaintances at London based functions. It was agreed that this problem be



MESSERS RAWLINS, GIMSON AND STAMPS ENJOYING A PRE-LUNCH DRINK AT A RECENT PENSIONERS MEETING.

Just a note I received this morning that express the general feeling of our initial meeting - Jim

Dear Jim

It was indeed, a great pleasure to attend the initial "Get-together" to-day at Crest Hotel - am sure everyone felt the event truly worthwhile, in every sense of the word. It was good to meet so many old friends – we must surely now try to It was a most enjoyable occasion, together as & when possible, in whatforward to receiving your "Any Questions" on future hopes & plans. to encourage the growth of the NCR Kindest regards & again, Thank You. Yours sincerely, Peter W Smith.

addressed at the next meeting of the Regional Organisers.

Those present at the function were: Mr J Brierley, Mr W A Cawfield Mr T G Chapman, Mr W G Closier, Mr L J Cooper, Mr G Cutler, Mrs E I Daft, Mr E B Garsed, Mr E Gimson, Mr R J Hall, Ms M Hanley, Mr V E Hyde, Mr G Jackson, Mr E Joselin, Mrs E V Kent, Mr E Logan, Mr D McCarthy, Mr W Maun, Mr A Mensing, Mrs J Minchull, Mr C H Morgan, Mr M Myers, Mr J J W Newman, Mr A J Peak, Mrs D Philpott, Mr W G Prince, Mr H J Redington, Mr W W Rawlins, Mr J Spinks, Mr J Stamps, Mr L T Stanhope, Mr K M Streat, Mr R H Tarling, Mrs E O E Taylor, Mr F Taylor, Mr P Timlett, Mr L Vertessy, Mrs L I Welham, Mrs P Wickens, Mr W D Woodall

REGION 9 – South West Region

At the time of going to press Alan Debeneham was dashing round putting the final touches to arrangements for a Christmas luncheon in Exeter. In spite of the comparatively low concentration of members in his region he was hoping for an attendance of about a dozen.

For a variety of reasons the organisers of the remaining regions have been unable to organise events in 1985, certainly Region 1 -Scotland is a particular problem as we only have 24 members spread across the entire country.

If you are keen to organise events within your region please do not hesitate to contact your local organiser who will be pleased to hear from you.



BETTY CAMBELL

THE FELLOWSHIP SECRETARY

Every organisation has one behind the scenes doing the filing and typing, updating lists, taking minutes and all the other little things that make for smooth running. The Fellowship is no exception and in these days of limited resources there aren't too many secretarial resources to spare in Head Office. So how do we cope? Luckily we have a pensioner who used to be a Divisional Director's secretary, lives around the corner, and is prepared to devote a day a week to the Fellowship. Many of you will know her and her name is Betty Cambell many thanks Betty for all your work SEPTEMBER over the last six months and hopefully, in the future.



THE EDITOR WITH HIS HAREM AT A RECENT FELLOWSHIP LUNCH

RECENT RETIREMENTS

The number of years of service completed is given in brackets. MAY

Mrs E M Masterton (18) Clerk Camperdown

Mrs J E Pegg (6) Systemedia

JUNE

- J Lynch (11) Fitter Garage
- D L Menzies (12) Caretaker VICTEC
- Miss M G O'Connor (3) Secretary BDS
- H D Preston (29) Storeman SPIC/FED
- E A Searle (44) Manager, Distribution **O&I** Management Finchley
- Mrs G Slater (15) Clerk CDSD
- H V Walker (18) Depot Manager Express Boyd Alperton

JULY

- W Anyon (25) Account Manager CIMEG Sheldon
- R G W Pateman (36) District Manager Retail HO

AUGUST

- R F Bownas (29) Field Engineer FED
- Mrs G Ellis (5) Secretary UKDE

Mrs C Calrow (11) Clerk Sales & Stock Accounting Finchley

	Mrs P R L Winchester (6) Teleph Office Services	honist St. Alphage
	D P O'Callaghan (36) Centre Ma FED	anager Cork
Dundee	L J Vertessy (15) Manager SPIC FED	; Brent

- A Collingham (48) Field Engineer Brent Brighton FED
 - A Pool (17) Field Engineer Doncaster FED
 - A Scully (16) Boilerman HO Estates Brent

OCTOBER Brent

	J P Bell (22) Snr. Field C	Consultant
	CCSD	Manchester
Dublin	C H R Christmas (37) Mg	gr.Field System

- Services, CCSD Manchester Brent F A Newman (15) Payroll Controller
 - Finance & Admin. Finchley
 - R T Smith (17) Snr. Sales Executive Sheldon Systemedia
- H T Walter (24) Field Engineer St. Alphage Southampton FED

NOVEMBER

A B Hitchings (19) Snr. System CDSD	ms Analyst St. Alphage
Mrs D Jarman (15) Tours/Con Express Boyd	igress Dept
C Parfitt (17) Field Engineer FED	Doncaster

P Rahilly (23) Field Engineer FED Cork

Brent DECEMBER

Mrs G Gilmour (30) Secretary Brent Data Centre Glasgow

PRE-RETIREMENT COURSES

Two more pre-retirement courses were run in the early autumn at our popular venue, Langfords Hotel, Hove. Just prior to running the first of the courses it was noticed that one of our pensioners, Eleanor Sykes lived just a few yards from the hotel. An invitation was issued and we were pleased to entertain her to lunch.

It transpired that her husband had been with NCR for 42 years and had achieved 27 CPC's. He started as a Clerk in Tottenham Court Road then moved to Manchester, followed by Birmingham, Glasgow and Liverpool as Office Manager. He then progressed to selling as his own agent in Blackpool and in various other towns until finally settling in Brighton in 1941. Eleanor said that she loved every minute of it and is indeed still a very lively lady in spite of having almost reached four score years. The letter received from her the following week says it all:

"Thank you for a very happy visit to the Fellowship Meeting on Tues: We had an excellent lunch, & best of all, the recalling of old times, & people of NCR. I don't think I stopped talking, & learned a lot of news regarding past & present members. I was taken great care of by various members, & escorted home, so kindly. It was one of my happiest days since I became a widow 12 years ago. Please thank all concerned. "

Those attending the two courses were:

Jack Sale and daughter Penny (BOS) Leeds

Ernie and Brenda Brown (FED) ex Leicester

John Claydon (UKTEC) ex Brent Jim Whitehead and wife (FED) ex Peterborough John Spinks (FED) ex Brent

Len & Gertrude Whittet (UKTEC) ex Dundee

Jack and Olive Fowler (ETEC) ex Dundee

Alf and Gladys Colcombe (BOS) Sheldon

Patrick and Nora Rahilly (FED) Cork

Gordon and Beryl Mole (FED) ex Streatham

George and Joyce Gent (FED) ex Newcastle Jim and Joan Bell (CCSD) ex Manchester Chris and Margaret Christmas (CCSD) ex Manchester



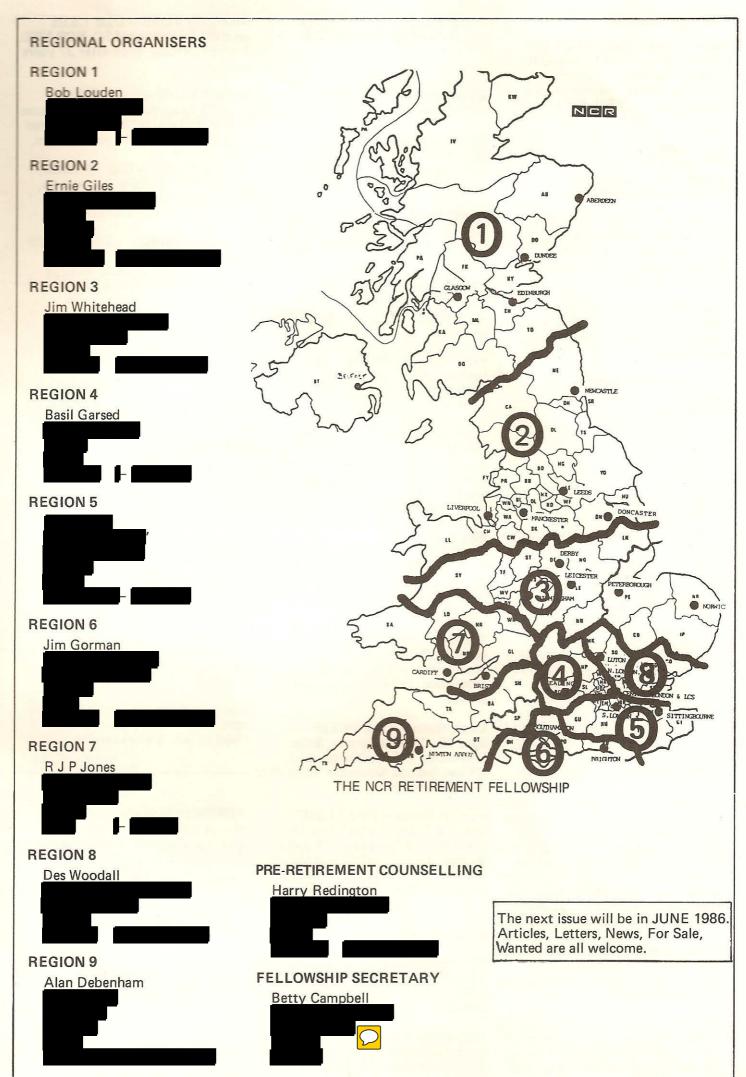
CLASS OF 85 I

THE INDISPENSABLE MAN

Some time when you're feeling important Some time when your ego's in bloom Some time when you take it for granted You're the best qualified man in the room; Some time when you feel that your going Would leave an unfillable hole, Just follow these simple instructions And see how it humbles your soul: Take a bucket and fill it with water Dip your hand in it up to the wrist; Pull it out, and the hole that's remaining Is a measure of how much you'll be missed. You may splash all you like when you enter, You may stir up the water galore, But stop and you'll find in a moment That it looks quite the same as before.

The moral of this quaint example Is to do just the best you can. Be proud of yourself, but remember There is no indispensable man!





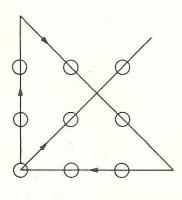
PUZZLE CORNER

You will recall that, in the last edition of PS you were invited to join nine dots using four straight lines. Five correct solutions were received from: CYRIL DOYLE of GALWAY, FRANK NICHOLLS of TORQUAY, LEN REEVES of LEEDS and BOB THOMSON of NORTHWOOD (the latter's solution being a little unorthodox but correct, nevertheless).

A sixth was received from ERIC **RICHARDSON** ex Pensions Manager, a most devious and ingenious solution involving much folding and unfolding of paper.

I have therefore despatched copies of "The Time of Your Life" to each of the winners and a copy to Eric for pure cheek!

For those who are still puzzling or have given up, the conventional solution is:



THE FELLOWSHIP TIE/SCARF

Instead of a puzzle this time I would like to launch a rather more serious competition. Several people have suggested that the Fellowship should have its own Club tie (or scarf for the ladies) which could be purchased by members. With this in mind you are invited to submit a logo/design which could be used for this purpose.

Do not worry if you are not an artist, we will transform a rough sketch or description into something more professional.

There will be a prize for the winning design chosen by a panel composed of the Regional Organisers. Closing date for entries will be Friday 31st 12 January, 1986.

OBITUARY

All who knew them will regret to

James Bell - Died 20.9.85 aged 60. Despatch Packer, Systemedia, Brent. Retired in August 1984 after 14 years service.

Albert Brockington - Died 23.10.85 1982 after 22 years service. aged 61. Retail Division, Head Office. Retired June 1983 after 42 years service.

Thomas Clark – Died 5.9.85 aged 65. Field Engineer, NLSC. Retired July 1985 after 39 years service.

Frank Clarke – Died 22.7.85 aged 76. Foreman, TSD, NCR 1000. years service. Retired April 1973 after 39 years service.

Leonard Davey - Died 2.7.85 aged 91. (Formerly 'Stevensons employee and pensioner). Retired August 1958 after 26 years service. (Sadly Mr Davey was in the process of writing an article about the early days for 'Postscript' at the time of his death).

Frederick Farmer – Died 10.11.85 aged 65. Technical Assistant, FED, Head Office. Retired February 1985 aged 60. Consultant Relations after 40 years service.

Miss Bella Field – Died 2.11.85 aged 70. Production Packer, Systemedia, Brent. Retired December 1974 after 10 years service.

Lewis Gates - Died 19.9.85 aged 79. Commissionaire, Sales Promotion & Advertising, Head Office. Retired November 1970 after 34 years service.

Herbert Green - Died 17.9.85 aged 76. Slitter, Systemedia, Brent. Retired June 1974 after 24 years service.

George Grosse - Died 2.8.85 aged 68. Chief Security Officer, Personnel Resources. Retired October 1980 after 13 years service.

Mrs Alice McComb - Died 8.9.85 aged 70. Printing Division, Elstree. Retired June 1973 after 11 years service.

Miss Eileen Manon – Died 31.8.85 aged 58. Typist FED Admin. Brent. Retired August 1985 after 18 years service.

Archibald Munro – Died 1.5.85 aged 80, Technician, LSC, NCR 1000. Retired October 1969 after 37 years service.

Frank Nicholls – Died 10.8.85 learn of the passing of the following: aged 70. Machine Packer, Warehouse & Distribution, NCR 1000. Retired August 1973 after 22 years service.

> Terence Oakley - Died 22.10.85 aged 65. Order Clerk, Systemedia, Borehamwood. Retired October

Charles Richardson – Died 15.9.85 aged 78. Draughtsman, Printing Division, Borehamwood. Retired December 1971 after 14 years service.

Arthur Saville - Died 15.5.85 aged 89. Multiple Store Division. Retired January 1961 after 40

Stanley Walters - Died 14.8.85 aged 63. FED, S. London Service Centre. Retired March 1985 after 37 years service.

William Winter - Died 28.9.85 aged 81. Technician, Norwich. Retired September 1969 after 49 years service.

DEATHS IN SERVICE

John Brookman – Died 22.8.85 Officer, Consultant Relations, Head Office. 37 years service.

Howard Lawson - Died 27.8.85 aged 53. Field Engineer, FED Newcastle. 24 years service.

Norman Merry - Died 21.8.85 aged 56. Painter, Estates Dept. Head Office. 8 years service.

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