

Post Script

NCR

NEWSLETTER OF THE NCR RETIREMENT FELLOWSHIP

NO. 1 JUNE 1985

Welcome Aboard

If you are reading this the chances are that you have opted to join the NCR Retirement Fellowship, if so, welcome aboard. You have in your hands a first edition so handle it carefully, it may be worth a fortune one day! Producing the first issue of any periodical, whether it be social or commercial must be a delicate process, is the balance right? — will they read it? — think it a load of rubbish? and so on. In this case we would like to put the ball firmly in your court, you tell us what you would like to see in your magazine and we will do our best to include it.

Ideas we have had include the following and we are sure that you can think of many more:

- Tracing service — old friends
- Pensioner Profiles
- New retirees
- Holiday & Product Offers
- Leisure Pursuits
- Articles by Pensioners

So write in and tell us and we will do our best to include your ideas if at all possible.

The NCR Retirement Fellowship

Following Mr. Newall's letter inviting all NCR pensioners who retired directly from service to join

the Fellowship the replies have been flooding in. At the time of writing we have had 350 applications to become full members of the Fellowship and 180 requests for Postscript to be sent, the latter mainly from those of more mature years.

Until the total strength and distribution of members becomes known (and certainly don't let our 'deadline' of 1st May dissuade you from applying if you think you have missed the boat) it will not be possible to formalise the structure.

Certainly a large number of those who have replied have signified a willingness to help with the organisation of events which augers well for the degree of participation we can expect.

At present it looks as if the best way of organising things will be to divide the country into areas, each with its own organiser.

A number of areas will then form a region, each of which will have a liaison officer in direct contact with a central organiser based at Head Office.

It is anticipated that each area will organise itself in a way best suited to its member distribution (quite obviously London areas with many members per square mile will function quite differently from somewhere like Cornwall).

A list of the area organisers who have agreed to act will be prepared and circulated. It is anticipated that communications to Fellowship members will be by inclusion with pension pay slips and of course by 'Postscript'.

In due course we will be able to include News from the Areas' as a regular feature in PS.

TAX AND YOUR NCR PENSION

The NCR Pension Department often receives enquiries from pensioners regarding the tax which is being deducted from their pensions. This is obviously an area that requires further explanation.

The first point which should be made is that the Pensions Department simply carry out instructions given by the Inland Revenue. This involves applying a tax code which is determined exclusively by the Inland Revenue.

When working out what tax code they should instruct the NCR Pension Plan to use the Inland Revenue take into account all your personal financial circumstances. This includes the fact that tax is payable on basic State pensions but not deducted from that pension at the time of payment. The Inland Revenue then seek to recover the tax on State pension by making the appropriate adjustment to the tax code used by the occupational pension scheme which in this case is the NCR Pension Plan.

It is apparent therefore that the Pensions Department will not be able to answer any queries on personal tax codes. If you have such queries you should contact the Inland Revenue direct and the address of the Inland Revenue office dealing with NCR pensioners is:-

H M Inspector of Taxes
London Provincial 30
Aspley House
Wellington Road North
Stockport SK4 1LR
Tel No: 061 477 2477

The reference number for all enquiries is now 850/N16P.

NCR Folk enjoying a break during their pre-retirement course at Hove in April.



PENSIONER PROFILE

We hope to feature a profile in each issue of PS of a pensioner who makes the most of life in retirement. If you have any nominations let us know and we will arrange an interview.

BOB LOUDEN

We start the series with Bob, not because of long experience of retirement — he only retired in March, but because of his past and continuing service to pensioners.

Bob served as an employee elected trustee of the NCR Pension Plan for over seven years undertaking much employee counselling during that time.

In spite of opting for early retirement he managed to put in more than 40 years with the company. 1943 saw a youthful Loudon joining NCR as a Junior Mechanic and in 1944 he remembers attending an apprentices school at NCR's shadow offices during the war years — 'The Vache', Chalfont St Giles.

1946 to 1949 were spent in the RAF, servicing equipment in the UK and Germany. On returning to Civvy Street and NCR he spent the next twenty five years servicing virtually the whole product range out of Dundee, right down to the North of England.

By 1973 he reckoned he knew enough about it all to teach other people and he transferred to the European Technical Education Centre when it opened in Dundee. During his time he has instructed engineers from as far afield as Yugoslavia and parts of Africa, in English we gather!

Now to the side of Bob which is not so well known, and a side which will no doubt take greater priority in the future, his recreation. Those meeting him for the first time may remark on his somewhat weather-beaten appearance and further inquiries will explain this.

He will tell you that he sails a dinghy on the Tay, caravans in the Highlands, cycled to work, walks with the NCR Factory Mountaineering Club and practices cross-country skiing!

This then is the man who has agreed to continue his service to NCR folk by being Fellowship Regional Representative for Scotland. Wishing you a long, happy and strenuous retirement Bob!



Bob Loudon



HOLIDAY OFFERS

George Muggleton, a long serving NCR man before becoming Managing Director of our subsidiary, Express Boyd, writes as follows:

"I was pleased to learn of the formation of a new NCR Pensioners' Association and wish it every success for the future. Some of you at least will now have increased time for leisure pursuits, and I would like to take this opportunity to remind you that we have valuable holiday concessions available to you exclusively.

Substantial discounts are obtainable on any package holiday from an A.B.T.A. tour company, e.g. Thomsons, Enterprise, Intasun, etc., and I will always be pleased to assist you in any respect.

As a specialist tour operator in our own right, we can tailor-make an overseas group tour to anywhere in the world. Anyone who is interested, please let me know and I will assess the feasibility of such a tour.

Remember, "the world is your oyster", it's shrinking rapidly! Why not see more of it now you've got the time?

George Muggleton"

Express Boyd can be contacted at 4-5 Bonhill Street, London EC2A 4BX Tel: 01-628 6060.

PRE-RETIREMENT COURSES

Back in 1982 the company decided to offer courses to those approaching what can be a traumatic time of life — retirement. Whilst not unique in this field, we are certainly amongst the forerunners in industry to receive this form of training. Currently only 6% of all employees in the UK receive any kind of retirement counselling.

In April we ran the 13th & 14th courses of this kind, both of them by the briny at Hove although NCR bathers were conspicuous by their absence.

Course Number Thirteen was unique in that every member had already retired, one of the results of the recent early retirement scheme. Those who participated in the course that may have been unlucky for some and emerged at the end enlightened but unscathed were:-

Ex Field Engineering Division

Charlie & Ivy Morgan	HO
Peter & Margaret Peacock	Brent
Ernie & Mary Scott	Bonhill St.
Charles & Alice Lee	Bonhill St.
Keith & Beryl Rossiter	Bonhill St.
Ken & Hazel Thorne	Streatham
Jo & Freda Leighton	Carlisle
Edward Blurton	Streatham
Trevor & Jean Collins	Brighton

Ex Retail Systems Division

Harry & Alice Ross	Manchester
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Ex Personnel Resources Division

Ray and Jean Pearce	HO
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Course Fourteen was a mix of those already enjoying retirement and those with a way still to go. This lot got a bit closer to swimming but not a lot — one lady confessed to having had a little paddle!

Find the paddler from this group:

Field Engineering Division

Albert & Iris Borden	HO
David & Angela Pelly	HO
John & Edith Crosson	ex-Bonhill St
John & Jane Price	ex-Bonhill St
Bill & Ann Thomas	Sittingbourne
Louis & Emily Vertessy	Brent
Alan & Rita Renshaw	ex-Derby
Evelyn & Sophie Ross	Brent
Betty Birdseye* & Chris	Brent

Finance & Admin Division

David & Billie Gray	ex-Dundee
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* Betty Birdseye makes a point of coming every two years, last time as Lee Robinson's companion, this time in her own right! (It should be added that both Chris and Lee are ladies!)

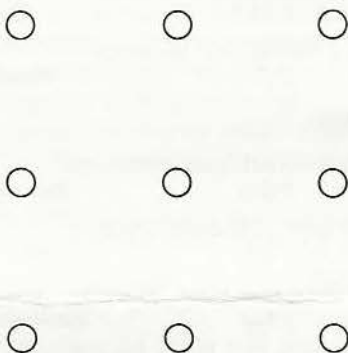


HALF WAY THROUGH OUR RETIREMENT COURSE AND WE ARE STILL ENJOYING IT!

PUZZLE CORNER

Join all nine dots using four straight lines and without taking your pencil off the paper (Retracing a line counts as two).

Answers on a plain sheet of paper (arrows indicating the direction of travel) to Geoff Jackson at Head Office please. Senders of the first four correct answers opened will receive a copy of the popular book "THE TIME OF YOUR LIFE"



"AGING IS WHEN"

"Aging is when....."

Everything hurts, and what doesn't hurt, doesn't work.
The gleam in your eyes is from the sun hitting your bifocals.
You feel like the night after, and you haven't been anywhere.
Your little black book contains only names ending in M.D.
You get winded playing chess.
Your children begin to look middle-aged.
You're still chasing women, but can't remember why.
A dripping tap causes an uncontrollable bladder urge.
You know all the answers - but nobody asks you the questions.
You look forward to a dull evening.
You walk with your head high, trying to get used to your bifocals.
Your favourite part of the newspaper is "25 Years Ago Today".
You turn out the light for economic rather than romantic reasons.
You sit in a rocking chair, and can't get it going.
Your knees buckle, and your belt won't.
You regret all those mistakes resisting temptation.
You're 17 round the neck, 42 around the waist, and 96 around the golf course.
After painting the town red, you have to take a long rest before applying a second coat.
Dialing long distance wears you out.
You're startled the first time you're addressed as an Old Timer.
You remember today that your wedding anniversary was yesterday.
You just can't stand people who are intolerant.
The best part of your day is over when your alarm clock goes off.
You burn the midnight oil until 9 pm.
Your back goes out more often than you do.
Your pacemaker makes the garage door go up when you watch a pretty girl go by.
The little grey haired lady you help across the road is your wife.
You get your exercise acting as a pallbearer for your friends who exercise.
You have too much room in the house, and not enough room in the medicine cabinet.
You sink your teeth into a steak, and they stay there.

From The National Post,
December 1960.

POSTBOX

Located and Evicted

Sir,

The following represents one of the lighter problems which have to be dealt with in these days of high pressure and this is a true story which shows that decisions as to who shall carry the cost of a service call are not always related to the normal run of business:—

Two senior members of our Service Division recently approached me for a ruling as to who should bear a service charge affecting the delivery of a Class 32-05 to the Overseas Department of one of the Big Five Banks. The charge under review was brought about by the following information on a technician's report sheet:—

'Removed rear and side table. Located and evicted one oil-soaked, live mouse. Assembled machine and tested. Total charge 12s. 6d.'

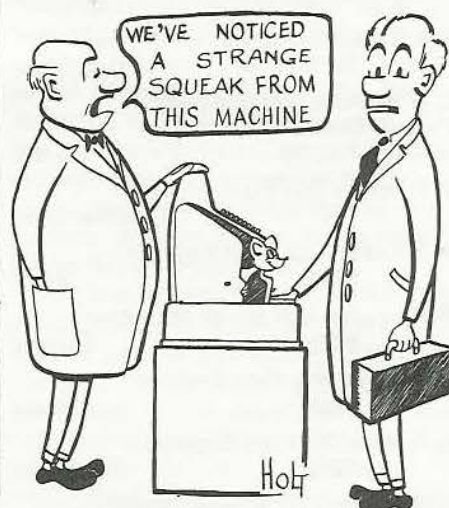
I decided to give the mouse and the bank the benefit of the doubt. Obviously the mouse was an interloper and the thought was that our Dundee Factory, if worried by these little creatures, should perhaps consider installing some cheese and mousetraps inside packing cases in future, or maybe only cheese just to see the journey through from the factory to the point of disembarkation.

H. A. Cox

The cartoon (below) was sent to us quite independently and without knowledge of the above letter, hence the cash register depicted in the drawing, work of Oxford technician DERRICK HOLT.

Derrick started work with the Company when he was fifteen in 1939. A native of Oxford, he served with the Royal Signals for three-and-a-half years, mainly in 'two very pleasant West African countries, The Gold Coast (Ghana) and Nigeria.' The people of West Africa, Derrick says, are some of the happiest in the world.

Married, with two boys, a house and a quarter of an acre of ground, he finds that most of his hobbies have given way to gardening. Derrick has spent many years studying art and regards the making of a beautiful garden as a form of art.—Ed.



Sadly Harry Cox, the writer of the letter, died in 1979.

Derrick Holt on the other hand is still with the company and I rang him at Oxford Depot the other day to ask permission to reproduce his cartoon. He remembered sending it in and is looking forward to any royalties due (!) — Ed.



25 YEARS AGO

Another of Derrick Holt's 1960 Vintage Cartoons (See Page 3)

RECENT RETIREMENTS

The number of complete years service in brackets

MARCH

G A Arnold (37) Head of Mailing Mailing Head Office
A G Attle (47) Manager, Finance & Admin Ops. FED Brent
J R Barr (25) Senior Instructor ETEC Dundee
D W Blackburn (36) Field Training Manager Systemedia Brent
E W Blurton (36) Field Engineer FED Streatham
J A Booth (33) Field Engineer FED Newton Abbott
E C Brake (41) Field Engineer FED Southampton
P L Casmore (42) Controller, Factory Orders & Alloc. O&I Mgt Brent
J R Claydon (36) Senior Instructor FED Brent
S Dixon-Child (36) Director FSD Head Office
R V Fisher (33) Field Engineer FED Brighton
E B Garsed (36) Divisional Director Systemedia Head Office
G G Hawkins (36) Controller, Factory Orders & Alloc. Fin. Op. Brent
A E Heslop (22) Field Engineer TSD Southampton
A A Keeler (36) Field Engineer FED Brent
R D Loudon (42) Senior Instructor FED Dundee
R J Mason (47) Field Engineer FED Brent
G A Mole (36) Field Engineer FED Streatham
C H Morgan (37) Support Specialist FED Head Office
R G Pearce (46) Manager, Personnel Admin. Personnel Res. HO
W H Preston (33) FED Co-ordinator Education FED Head Office
E L Scott (39) Centre Manager, Lon.Comp.Serv. FED Bonhill St.
N N Smith (32) Field Engineer TSD Leeds

P B Tate (34) Field Engineer FED Brent
P G Timlett (36) Field Engineer FED Brent
H L Waddingham (36) Field Engineer FED Jersey
S Walters (37) Field Engineer FED Streatham
J B Whitehead (44) Centre Manager TSD Peterborough
L Whittet (33) Senior Instructor ETEC Dundee
Mrs Z Young (24) Secretary B.O.S. Newcastle

APRIL

W A Ball (22) District Manager F&G St. Alphage
G W Gent (33) Field Engineer FED Newcastle
J W Gent (27) Field Engineer FED Southampton
M M Imrie (37) Retail Sales Manager IMD Head Office
H W Ottaway (40) District Field Engineer FED Southampton
A F Phipps (35) Manager O&I Management Finchley
H W Rowbottom (21) Product Specialist Prod. Mktg. Head Office
R Dafforn (29) Foreman-Display Advtg & Prom. Brent
B S Nunn (25) Prog/Syst Controller Fin. Systems Mktg. Head Office

MAY

D Gray (27) Senior Warehouse Foreman O&I Mgt. Dundee
M B Storer (19) Technical Assistant Estates Head Office



"We do have a Pre-Retirement course"

All who knew them will regret to learn of the passing of the following:

Mrs Phyllis Herbert — Died 14.2.85 aged 63. Progress Clerk, Systemedia, Borehamwood, Retired in 1980 after 25 years service.

Albert Andre — Died 3.4.85 aged 75. Fitter, Transport Dept. Express Boyd. Retired in 1974 after 8 years service.

Alfred James — Died 6.4.85 aged 84. Printing Division, Elstree. Retired 1965 after 25 years service.

Miss Phyllis Elston — Died 10.11.84 aged 75. Installation Supervisor, St Alphage House. Retired in 1971 after 22 years service.

Mrs Daisy Hall — Died 10.3.85 aged 66. Machinist, Systemedia, Brent. Retired in 1977 after 21 years service.

John McIlroy — Died 2.3.85 aged 89. Field Engineer, Dublin. Retired in 1962 after 49 years service.

William Barton — Died February 1985 aged 73. Head of Systems Audit, F&G. Retired 1972 after 23 years service.

Frederick Rothwell — Died Feb. 1985 aged 62. Previously Executive Adviser NCR Jakarta. Retired 1976 after 36 years service.

A R Buswell — Died 8.1.85 aged 75. TSD London Service Centre NCR 1000. Retired 1974 after 36 years service.

Oscar Dodd — Died 5.12.84 aged 61. Manager Third Party Marketing. Retail Sales, Head Office. Retired in 1981 after 29 years service.

Ron Way — Died 25.11.85 aged 59. Banks Coordinator, FSD, St Alphage House. Retired November 1984 after 36 years service.

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