

No. 12 SPRING 1993 NEWSLETTER OF THE NCR RETIREMENT FELLOWSHIP



Puzzled? See page 7

OUR CHAIRMAN'S NOTES

Ernie Giles quietly informed me that a special party was taking place with one of his Groups in Carlisle on June 9th and invited me to join with them. The occasion? To celebrate the 80th birthday of Anne Gate. You will all remember Sister Gate who was in charge of the Medical Department at HO. for over 16 years. How many of us received an aspirin or a dose of benylin in that Medical Room and indeed a good deal of other sound advice too. You will all be pleased to know that Anne is carrying her years magnificently. A little set back in her health had just taken place which required a short stay in hospital, but she was in fine form looking just the same with that quiet whimsical smile we all knew so well.

The party was a great success - she had no idea I was to be her guest. Ernie had arranged a birthday cake which she duly attacked with a "scalpel" and all thoroughly enjoyed the day. Anne was having another party of 30 or more family and friends - many travelling long distances to be present. True to her nature Anne was showing us all how to enjoy the increasing years with a zest for living and enjoying the company of others.

I am sorry to report that for health reasons, Jim Gorman finds it necessary to resign as Organiser for Region 6 from October this year. There is no doubt that members of his region will be very sorry to hear the news. Jim has worked hard to get this region up and going and all of us are going to miss his dedication to the Fellowship. However, true to his style. Jim is not giving up without ensuring he has a successor, and we are pleased to extend a welcome to Frank Robinson who lives in Brighton, and will take over as Regional Organiser for Region 6 from October this year. Many thanks from all of us Jim, for a magnificent contribution to the Fellowship, very best wishes for the future, and we hope you will be able to join future meetings. A warm welcome to Frank, well known to all members of the Region and sincere thanks for taking over from Jim and so maintaining a continuity in this area.

PENSIONER PROFILE

"42 Years with NCR"

by Alan Debenham - 1935 to 1977

In the summer of 1935 I had just finished a three year apprenticeship with Talbot Motors intending to become a designer draftsman. However there were no openings so I decided to look elsewhere for employment. Walking up Tottenham Court Road I saw the NCR building and decided to investigate. I first saw Mr Bernard Capps, the Company Secretary and he passed me on to Mr Lupton the Factory Manager. As a result I was taken on as a trainee cash register mechanic. I soon graduated to the Class 3000 Accounting Machine, under the guidance of Spud Murray, and remained in this position, moving to Marylebone Road in 1937. After a while I decided to try for a better position and by good fortune there was a vacancy for a technical assistant in the AMD Order and Technical Department, under Bert Hyde. This was an office job, but a technical knowledge of accounting machines was necessary. It was just a job for me. Incidentally, the job involved typing building instructions and I was a trained touch typist!

Digressing somewhat, my hobby was First Aid and I was a member of the St John Ambulance Brigade from 1931 until 1940 when I was called up. A First Aider was essential in the factory and so I became the official First Aid man for the Company. The Company gave the Brigade a subscription every year. This activity ceased when I transferred to AMD.

In 1940 I was called up for the RAF Medical Service and after various postings in the country I embarked at Liverpool in the Cunard Liner "Samaria" bound for, who knew where? However, after being at sea for two months, we arrived at Durban in South Africa, changed ships, and finally arrived at Cairo. I was posted to the RAF Hospital Cairo, and became Chief Clerk. This was a purpose built hospital taken over by the RAF for the duration. I had a very interesting time in Cairo and had the

pleasure of meeting Mr. Cavadias the NCR Manager for Egypt. We met regularly and he was most generous.

Unfortunately I developed sinus trouble and was invalided home in 1943. My journey home in the "Ile de France" was incredible and deserves a separate chapter. Suffice to say we arrived at Gourock in Scotland via Durban, The Antarctic, Rio de Janeiro and Freetown in West Africa. I was posted to a RAF Medical Board Centre in London, again as Chief Clerk, and remained there until I was demobbed in 1947. Meanwhile I had got married and found a home posting very convenient.

I returned to my old job in AMD and stayed with Bert Hyde until he retired in the 1960's. In 1950 I was sent to Dayton for six weeks to train on the new Class 31 Accounting Machine and also to arrange for the manufacture of the sterling machines for Britain. This was a great experience and in 1951 I took over training the entire sales force. Together with Rene Thurgood we visited every office in the country for a week at a time, leaving Head Office on a Monday and returning on a Friday. About this time I became a member of the European Development Committee and attended regular meetings at venues such as Zurich, Paris, Frankfurt and Augsburg. I also visited Berlin and Nice. A yearly visit to Hanover Fair was essential to keep up with the new equipment being marketed by our competitors.

Eventually, around 1970, Company development policy changed somewhat, and I became Admin. Manager to various Divisional Directors, namely Dennis Bonnet, Denis Triggs and finally I was with Sean Dixon-Child for some years until my retirement in 1977.

The Company has changed over the years and I think I can say that during my 42 years service I witnessed the evolution of our products from the press-down cash register to the advent of the computer through the electromechanical machines to full electronic systems. A truly fascinating period.

(Alan was also Regional Organiser for Region 9 (West Country) in the early days of the Fellowship before he moved to Worcestershire. Editor.)

FROM PATRICK MILL

NCR Chairman and Managing Director

February 1993

Dear Fellowship Members

As you all know, 1992 was a year of continual economic downturn; however while the outlook for 1993 remains uncertain, there is some cause for increased optimism.

1992

Last year was evidenced by increasing rates of bankruptcies, repossessions, unemployment and a lack of investment. There was a low demand for our products and services, intense competition and consequent cut-throat pricing and, in September, the devaluation of the pound.

We worked all year with some success, to try and contain or reduce our costs in order to compensate for two problems that hit us simultaneously:

Revenues that were below our plan and, more ominously, significant reductions in the average prices of our products and services.

Many of you may not be aware of some of the things we did to prepare for a difficult 1992. Among the more important were: the closing of St. Alphage House, our City office for over 25 years; implementing a special early retirement programme; pulling out of all exhibitions bar one; and halving our newspaper advertising. As the year moved on and the economy got worse, we looked for even more savings. Some were found by delaying the implementation of some projects and capital spending. However, this was not enough. In mid December we introduced an overall cost cutting plan consisting of over 50 separate actions, including the closure of the Head Office Medical department, the closure of our offices for the week following Christmas, and two plans of special significance: A 3-month pay freeze for employees and a reduction in the workforce of approximately 8%.

1993

There are still no concrete signs that the economy will improve in 1993 and we expect continued pressures in prices of all products and services. However, the NCR product set has never been better in my time with NCR.

In addition, new benefits from our merger with AT&T emerge every week. We have already seen this in the integration of the videophone into interactive self-service terminals which allow ATM customers to see and speak to the bank counsellors. We have become more focused and efficient in our operations. We have an established customer base and the right conditions do exist for us to win business. I think we can look forward to an exciting year.

I hope these communications are received in good health and that the rest of your 1993 progresses well.

Patrick Mill

Please note that the telephone number for the NCR Payroll Department is:- 081 446 8585 Extension 5091/5002

THAT COVER!

Although I didn't suggest that identifying the 'Who' and 'Where' of last issue's cover would be a competition I have had a response from a compulsive competitor who has caused us trouble before!

You will recall that he solved the problem of the Convention Hall Bomber on a previous occasion and now responds as follows:

"I would like to enter the competition to identify the picture you printed on page one of issue no.11. The first prize of a signed photograph of Ernie Giles will be most welcome.

I believe that the picture was taken at that famous sales convention in Brighton where the theme was based on the film Casablanca. The wardrobe department at Head Office was able to lend some of the colourful costumes worn by the participants. The salesperson striding menacingly towards the camera was acting the part of Basil X, notorious international hit-man, and the rep on his right did try to tuck that shirt into his trousers, but it was made for a much larger man.



No-one recognised the District Manager behind the face mask and wearing the Directors' roller towel, although the shoes were a bit of a giveaway. The trainee salesman who had to wear the dress and Ascot hat is still trying to live it down.

After the convention the players returned to Head Office still wearing the costumes, but nobody noticed the difference.

Regards,

Jim Bell.

PS. More seriously Geoff, congratulations on the production of Postscript; always an interesting read."

TELL US ABOUT IT!

Reading through Postscript is like catching up on family news. A name here, a name there, and unfortunately some names in the Obituary columns, some sadness and some gladness. In fact I have met very few of them. Working in the Payroll Department, for a measly 20 years, names become very familiar. I actually met some of them, some were voices over the phone, but most were well known strangers. It's nice to get updates on them all. May I take this opportunity and send my very best wishes to them all.I have been unable to attend any of the meetings over the last few years because my husband has developed Multiple Sclerosis and needed 24 hours care. Unfortunately he has now had to go into a nursing home. This does of course give me more free time. Once things have sorted themselves out, I shall endeavour to make an appearance. In the meantime, keep up the good work, thank you for some happy memories.

Best Wishes

Edna Bain.

TELL US ABOUT IT!

(continued)

Our Chairman has received the following from Denis Triggs who now lives in Brentwood Bay, British Columbia:

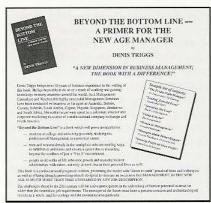
Dear Harry,

Greetings from out West! I just felt compelled to write to you since reading the latest issue of POSTSCRIPT. Let me say thank you again for continuing to send this magazine to me so regularly; congratulations on a very exciting and informative publication. Your picture on the front page is a testament to happy, healthy retirement living - long may it continue.

I also thought you might like to have sight of the enclosed photo which is one I have retrieved from my archives of NCR history in the U.K. A large number of familiar faces are in this one, and may be worthy of inclusion in a future POSTSCRIPT issue. George de Deney was referred to by one of your contributors and therefore this photo might be worth seeing. It was my privilege of celebrating his retirement in 1965 and presenting him with a token of esteem and affection from his colleagues at that time (I was Director of the Adding and Accounting Machine Division). It might be interesting to identify some of those present in my office on that occasion; they include, among others, Pat O'Hara, Jerry Marsh, Bob Judges, Bert Hyde, Colin Levett, Rex St.John, Sean Dixon-Child, Roy Bedford, Jim Wallace, Jim Walker, Basil Garsed and others. Quite an interesting collection.

Harry, you might be interested to read the enclosed "flyer" which has been distributed widely in Canada and the US prior to publication of a book which I have written. "Beyond the Bottom Line" is a kind of autobiography but hopefully more than that. It is directed towards the younger generation of managers and potential managers whose challenges in the millennium ahead are going to be vastly different to





those you and I faced years ago.

Since fully retiring from my management consultancy practice, I spent 18 months putting this book together. It is early days yet, but results have been encouraging so far, particularly in colleges and universities in Canada and in Libraries throughout the United States.

I hope this letter finds you in good health, and I certainly would like to meet you and others again; perhaps Ann and I may have an opportunity to visit England again (my son is still a practising architect in London). Best wishes for now and do keep in touch.

Sincerely yours,

Denis.

Also:

If anyone is interested in a copy I will be in Vancouver in mid year and will certainly look Dennis up and will find out more about the Book.

Editor.

Dear Geoff,

Receipt of the current issue of "Postscript" prompts me to drop you a line.

It occurs to me that I must be the longest serving employee ever. I joined NCR on 2.1.39 and officially retired on 31.12.89 after a period of 51 years. You may remember reading out my 50th anniversary notice at the retirement course in Bournemouth. I was then asked to transfer from FED to Micrographics (now Imaging Systems) to maintain equipment owned by them and not the concern of FED. This I agreed to do and continue to do so today, such that at the end of 1992 I will have completed 54 years with NCR with, at the moment, the prospect of continuing next year.

During that 54 years I have worked on the entire range of Cash Registers, Adding and Accounting Machines, the Elliot 405, NCR 315, Elliot 503 and NCR Century mainframe computers, numerous PC's, the NCR 420 Optical Reader, the whole range of Microfiche equipment, and the 3100 and Tower mini-computers.

I do not think anyone out there can beat that. Or can they?

Regards,

Dennis Cash Bonhill Street.

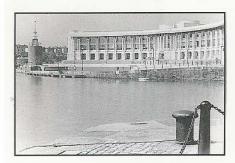


TELL US ABOUT IT!

(continued)

FROM: Jim Kembery.

Enclosed is a print which I hope may be of interest to you and give consideration for its use on the front cover of Postscript in 1993.



It is the new Lloyds Bank Plc Head Office building located on the old Docks waterfront at Bristol. The offices are now operational with some staff commuting there from London. Housing difficulties are the cause of these key staff travelling to Bristol on the early Intercity 125, where they are met and conveyed by bus to their new office.

My reason for forwarding this to you is that 1993 will be the sixtieth anniversary of a relationship between Lloyds Bank and the National Cash Register Co as we were then. As such it should be acknowledged.

1933 saw the marketing of the Class 3000 accounting machine: Lloyds were the first major bank to evaluate this equipment and give an order for installations at their major branches. The C13000 was used to maintain customer account records; debits and credits were posted twice, once to a ledger run and once to a statement run. By this method posting errors were reduced, the control card balances were called to ensure records balanced. With the increase in branch installations under the machines department of Lloyds the order was so important that Mr Charles West of the Service Department was made Supervisor to ensure there were no technical difficulties with the installations.

TECHNICAL SECTION

Many of my FED colleagues I'm sure like me spent some of their working hours puzzling out "Wrong Balances", so how about solving this one?

Three NCR Fellowship members meet for a pub lunch and a few beers and a chat over old times after which they are presented with a bill for £30. Quick as a flash our heroes each put a £10 note on the table which the waiter collects and removes it to the Cash Desk. On arrival at the Cash Desk the Cashier realises she has made a mistake and that the bill should have been £25 and not £30, and so gives the waiter £5 in coins to be returned to the customers. However the waiter, seeing an opportunity to profit by the error, pockets £2 for himself and only returns £3 to our unsuspecting lads. The end result of all this financial wheeling and dealing is therefore that of the original £30 paid, this had been reduced to £27 and, along with the £2 filched by the waiter - WHAT HAPPENED TO THE MISSING POUND?

Please send your answers to me written on the back of any old £5 note.

Best Wishes to all the lads I met in 41 years with NCR FED.

W N (Bill) Park. Ex FED Bristol.

Extract from the London Typewriter Co. News Letter (Nov.1949). (Discovered by Reg Cullen).

What might almost be described as a spate of advertisements in the press offering attractive situations for Russian speaking typists prompted us to discover why applicants are hanging back from this employment. Our linguistic expert reports as follows:-

The root of the trouble appears to be the Russian for full-stop which is "ISRELOVITCHOTIMOKOVSKY".

The keyboard on a Russian typewriter is conventional in appearance, except that the letters on the keys are of course engraved upside down. But on the right hand side of the machine is an extension piece on which a key, or rather a key-bar, (for it is fully eight inches long) is mounted.

On this key-bar is the word "ISRELOVITCHOTIMOKOVSKY" engraved in full. This gives the machine an ungainly lop-sided appearance which greatly distresses the disciples of functional beauty.

When working at full speed the Russian typist hits the full-stop bar with vicious sideways jabs of her right elbow, a motion not unlike that of a frog swimming with a dislocated foreleg.

As may be imagined "Typist's elbow" is a complaint as common over there as "Housemaids knee" is here.

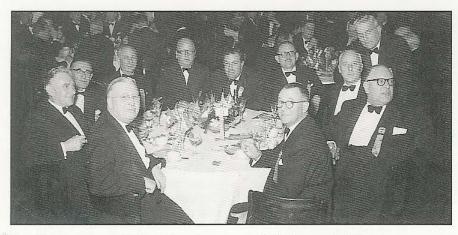
Accordingly a sanatorium for ailing typists has been established in the foothills of the Caucases, where, cooled and refreshed by the balmy breezes from the Caspian Sea, those who have broken down under the strainare toughened to rejoin the struggle and turmoil of modern civilisation.

Things are particularly difficult for the left handed Russian typist. These girls are now taught to sit behind the machine and lean over it to hammer away at the keys, operating the full-stopbar with the left elbow. A small spring loaded roller, slung around the chest, takes up the paper as it comes out of the machine.

These rollers are manufactured in the tiny Bulgarian township of Dpspiv, which has virtually cornered the entire market. In fact, every able bodied Dpspivian is engaged in making spring loaded rollers for left handed Russian typists.

It is only fair to say that under the Soviet Regime the lot of the left handed typist has improved tremendously. Before the revolution these unfortunates were taken outside and quietly shot. Nowadays, the authorities are keen not to discourage anyone with a natural bias to the LEFT.

REMINISCENCES



Here is the photograph I mentioned to you, which Howard Sledmere found among his NCR souvenirs and kindly gave to me. If it will reproduce, you might like to consider it for Postscript, as most of the people shown will be known to many pensioners.

Starting at the front, left of centre, and going clockwise, they are:

Harry Stiles, Manager, Department Stores, Cash Register Division. Don't know. The face is familiar but I can't put a name to it.

W R (Bill) Hart, Manager, Accounting Machine Division.

Henry Lefridge, District Manager, Accounting Machine Division. Leslie Sykes, Brighton Representative, Cash Register Division.

Philip Toledo, NCR Sales Agent, Malta.

G G Sledmere, Multiple Stores Representative, Cash Register Division.

Steve Conway, probably then Manager, Adding Machine Division, but later Chairman and Managing Director, NCR UK.

(Standing) George Airs, Manager, Local Government, Accounting Machine Division.

Eric Johnson Laird, Manager, Multiple Stores, Cash Register Division. W G Poil, Manager, Cash Register Division.

The occasion was a CPC Gala Dinner, but neither Howard nor I can remember when or where. Maybe someone else can!

Tony Poil.

A PLATEFUL OF TRANSKEI MUD From Cliff Richard.

Pop veteran superstar Cliff Richard has become heavily involved in a new racket this year: tennis.

The million-selling songster has launched the Cliff Richard Tennis Trail, a venture designed to introduce the game to youngsters who might otherwise never pick up a racquet. Indeed, the year has had a real sporting flavour for Cliff. He has discovered a new passion: ski-ing. He spent two weeks whizzing down mountains in Austria.

His main driving force is his Christian commitment which led to the filming in Uganda in the first half of the year of a promotional film for the charity Tear

Fund. On the music front, he had a single at No 30 in the charts in January, as a follow-up to his Christmas single 'We Should Be Together', which just sneaked into the top ten.

It has been another year in the astonishing career of Harry Rodger Webb, who changed his name in 1958 and became one of a handful of sixties stars who stayed the course. His backing group was going to be called 'The Planets' but it became 'The Drifters' and eventually 'The Shadows'. That year, he signed up with EMI, recorded 'Move It', made his television debut and started his first tour.

In 1959, he reached the top twice with 'Living Doll' and 'Travelling Light'. The next year he made his first film, 'Expresso Bongo'. Later came 'The (continued on page 10)

GOOD OLD DAYS

We met and we married a long time ago.

We worked for long hours when wages were low,

No wireless, no tele, no bath - times were 'ard,

Just a cold water tap and a walk down the yard.

No holidays abroad, no carpets on t'floors,

We'd coal in t'grate, and we didn't lock doors.

Our kids; they arrived, no pill in them days,

And WE brought 'em up, without state aid.

Children were safe going to play in the park,

And t'old folks could go for a walk in t'dark.

No vallium, no drugs, and no L.S.D. We cured all our ills with a good cup o'tea.

No vandals, no muggings - there was nothing to rob,

We felt we were rich with a couple o'bob.

A tram ride to town was a really great treat,

If we couldn't afford it - why we'd use our feet.

Milkmen and paper boys would whistle and sing.

A night at t'pictures was our mad fling.

We've all 'ad our share of trouble and strife.

We just have to face it - that's the pattern of life.

As I get older, I look back through the years,

I don't think of bad times, the troubles, the tears,

I remember the blessings, our home and our love,

And that we shared them together, I thank God above.

Reg Cullen.

70 DEGREES F IN JANUARY - YOU MUST BE JOKING!

Not in Cyprus you aren't! Last April, having suffered the rigours of yet another winter we saw an advert for winter holidays and promptly went down to the local travel agent and booked a month in Cyprus.



I spent a few weeks about ten years ago running some courses for NCR Middle East/Africa in Nicosia, so knew a little of what we were in for. Before we went we had great difficulty in finding out about life as it really is for the temporary ex-pat - forget the tourist board garbage!

We thought it was worthwhile and I hope that the following account will at least point you in the right direction if you are so inclined.

Firstly, the cost. Do shop around, including our friends at Express Boyd. It cost, for the two of us, £550 for four weeks. This included our flight (departure airports all over the UK - from Manston to Manchester!), self catering accommodation in an 'aparthotel' - all the hotel facilities if you wished or the flexibility of eating what and when you wanted to, and transfers from airport to resort.

Therefore, 4th January saw us waiting at Manston for our flight to Larnica, normally a 4 hour flight but longer on this one as the plane started from Norwich, which was snowed in.

Before booking your trip do consider what you want. The main holiday areas are Paphos in the west through Limassol and Larnica to Ayia Napa in the east. With a degree of oversimplification it is true to say that the further east you go the rowdier the holiday you will experience.

Most of the north of the island is occupied by the Turks and inaccessible. Probably the quietest, most beautiful and most inaccessible part of the island open to tourists is the Greek Cypriot sector, around Polis in the north west.

We chose Paphos and stayed in a three star Apart-hotel midway between the old town and the harbour

- quiet, modern and with super staff (details at the end).

Unless you want to wander aimlessly round the shops for a month purveying tasteless tat, three things will make this holiday for you:

1. Hire a car for at least part of the time. Public transport is pretty sketchy. Do not succumb to the blandishments of the local tour rep. in this respect; "I can offer you a special deal, the smallest category car for £12.50 per day". We did our own shopping, found the same car, an 800cc Subaru (60m.p.g.!) at £6 per day plus fully comprehensive insurance at £1.50 per day!

At this point we should get the currency in perspective - our pound is worth only 70 pence Cyprus so everything looks deceptively cheap if you don't remember. (Details at end).



2. A trip to the Holyland. The Princess Marissa departs for Haifa each week from Limassol. You embark at 6.30pm, a first class dinner followed by a cabaret and then to your all-facilities cabin for the night, breakfast and arrival in Haifa, onto a coach and off to Jerusalem and Bethlehem - a story in itself but let it suffice to say, a moving experience. Back to Haifa and a second great evening on board arriving at Limassol at 7 am the next morning.

Big point - if you are going in the winter do not book before leaving UK. Trips are much cheaper booked locally and shop around! UK price this trip £75.00 each, half that if booked in Cyprus.

3. A trip to Cairo. A slightly longer trip leaving at 3pm and arriving back at noon two days later. This is via Port Said (much cleaned up since I was last there!) to Cairo, visiting the Cairo Museum - Tutan-Khamun and all that and then on to the Pyramids together with much bartering in the bazaars.

Slightly more expensive than the previous trip at £91.00 but once again can be cheaper bought locally.

It is possible to do the two trips over four days but most folk found it too strenuous.Getting back to Cyprus itself; it's been said that if you mix Britain with Greece, you get Cyprus, you have marvellous antiquities, breathtaking mountains, good shopping if you are selective and scrumptious eating. Do look into it if you want to escape the worst of the British weather - contact me if you want further information.



The Facts, the Contacts.

The Hotel and Flight

The Mayfair Hotel PO BOX 2459

Paphos Cyprus. Fax: 357-6-245708

The General Manager Christos

Panaytotou (Chris), can set up a complete package for you - flight and accommodation - I suggest you contact him direct mentioning me.

Car Hire

Cy-Breeze Rentals, 4, Tombs of the Kings Road, Paphos. Tel: Paphos - 243810. Run by Nick who thinks British and has guaranteed a good rate for fellowship members. He will deliver and collect the car. Mention me to him when booking.

Bus Excursions

Costas Bus - They have a kiosk near the market and are the cheapest around. Do use them to get to the boat for the Israel/Egypt trips - example official transfer price Paphos - Limassol £8, Costas £2! They also do day trips to all the interesting places.

Prior reading:- "Explore Cyprus" A complete, fully illustrated guide. Interworld Publications, 12, The Fairway, New Barnet EN5 1HN Price £6.95

See you there next year! Geoff Jackson.

P.S.

How about some of your holiday experiences for Postscript?

NEWS FROM REGIONS

REGION 1 - JACK SALE.

Region 1 had a very successful meeting on May 20th at the Murrayfield Hotel Edinburgh - this was a lovely warm day and enjoyed by everyone present. As on most occasions we had last minute cancellations due mostly to illness, but the attendance was good considering the one meeting was for the whole of our people in Scotland - some travelling from Aberdeen and Inverness.

I enclose a photo of the group taken outside the Hotel which may be useful for reproduction in 'Postscript'.

Editors Note:-

I was delighted to learn that the company has agreed to the extension



Region 1 - Edinburgh

of fellowship activities to Ireland and even more delighted to know that Jack Sale has, for the present, taken on the responsibilities of co-ordination. Kevin Keogh, Sally English and Jack Martin have been the contacts 'over the water'.

A lunch was arranged in Dublin for January but this has had to be postponed until Easter. Belfast only has four qualifying members at present but all want to participate in 1993. I also hear that Sally English has been poorly recently - get well soon Sally!

REGION 2 - ERNIE GILES



Fellowship luncheon NW 26th November 1992

We had a very successful meeting at the Buckles Inn for our North East members on the 20th May 1992. Sandy MacMillan was our Guest Speaker and brought us up-to-date with current affairs of NCR. The weather was in the 80's and the meeting, the meal and the fine weather was thoroughly enjoyed by the 23 Fellowship attendees.

We had a most pleasant meeting at Carlisle on the 9th June...there were five members from Newcastle, the six local Cumbrians, myself and our Chairman, Harry Redington who had travelled up specially to join us in celebrating Sister Ann Gates 80th birthday, which, needless to say, we did in fine style with special cake and candles aglow. The weather was kind, the food was good and all-in-all everyone thoroughly enjoyed the day. (See also Chairman's Notes).

A most enjoyable and interesting luncheon was held on the 2nd July at the Grange Club and was attended by 36 members including guests
Sandy McMillan from Leeds and Ken
McKnight who is retired and on
holiday from Australia. Ken's father
also worked for NCR way back, and
Ken worked from Stoke, Manchester,
Southern Ireland and Australia. His
talk took us from "Blighty" to
Aussieland and back again. He
spent 20 years in Perth and enjoyed
every moment of it. The meeting was
a great success...the food excellent
and a good time was had by one and
all

We had a most successful meeting at the Buckles Inn on the 16th September - a special welcome was given to our new members and also guest Jim Kemberry from Bristol. The meal was superb and the weather really warm and each and everyone agreed that a good time had been had by all.

A most successful meeting was held at the Grange Club on 26th November where we were delighted to welcome as a guest our Chairman, Harry Redington, who made a great speech which was appreciated by all present. We also celebrated the 80th birthday of Rita Home. The weather was good to us, it being fine and dry and the food was excellent - the

whole affair was enjoyed by all present. Again we were able to welcome 5 new members.

A luncheon was held at Carlisle on the 1st December, which was attended by 15 members - despite gale force winds and rain - I think I was about the only one who arrived dry. The lunch was very good and all present had a most enjoyable time in spite of the weather.

REGION 3 - HARRY HARDACRE.

We started our year with a lunch held at NCR Sheldon on May 27th 1992 to welcome our large number of new members, who enjoyed meeting past colleagues once again. Our speaker was John Wroe, The Education Director from the Centre at Sheldon, who explained the changing role that education has within NCR and the needs and plans he has made for the Centre in the future.

Our get-together with spouses this year was on September 17 1992 and we met for lunch at the Bass Visitor Centre in Burton-on-Trent where we had a good attendance of 54 including our Chairman Harry Redington and our secretary Betty Campbell and husband. After lunch we had a short talk by one of the Bass Education Staff and then spent the afternoon going around the interesting museum and visiting the Shire Horses. (What about the beer tasting Harry? - Editor). My thanks go to all who helped to make 1992 a good year for us and also to Betty for her work for the fellowship, also my sincere regards to the rest of the fellowship.

REGION 4 - TONY POIL.

During the year we welcomed a number of new members and at year end the total membership of the Region stood at 154. This means that unfortunately we have to split into two sections, 4A and 4B, for our lunch meetings in the Waterside Room at Marylebone Road, but we

can accommodate everyone at our tea-time meeting in the main Staff Restaurant. Nethertheless, our wonderful Secretary, Betty Campbell, must dread the day when she might receive 100% acceptance of our invitations!

Our afternoon tea meeting was held on Wednesday April 8th and nearly 70 members were present. As usual, the catering staff provided a wonderful spread and this, together with the opportunity for chats and reminiscences, made for a most enjoyable occasion. As usual, we held a raffle and the winners were Joyce Grabban, Jim Lane, Mary Simmonds and Jack Wooff. Mike Keville, the then Divisional Director of Product Marketing, gave us an interesting update on the current state of the Company and, as a Trustee of the Pension Fund, was able to reassure us that there was no possible risk of a "Maxwell" disaster!

The lunch meetings were held on Wednesday October 14th for 4A and Wednesday October 21st for 4B. Attendance was 50 and 51 respectively. We were very pleased to see Cheryl McNeal, the new Human Resources Director, and Ian Jones, the new Finance and Admin Director, who introduced themselves to us. We were also fortunate that at the first luncheon Patrick Mill was able to take time off from a management meeting to talk to us about the state of the business. At these meetings also we held raffles and the winners were Pat Kirwin, Derek Knibb, Syd Perry, Mary Simmonds, Bert Fensome, Jack Crownshaw, Steve Moore and Nina Wiltshire.

Our meetings at Head Office give us the opportunity to welcome as guests, and express our appreciation to, Malcolm Revell, John Nash and their staff from the Pensions Department, and others in Head Office who assist in the administration of the Fellowship.

Now we look forward to a similar programme of meetings in 1993, and urge all members of the Region to try to attend. Don't worry! We'll find room for you all somehow!

Very best wishes to all for 1993.

REGION 5 - TED YOUNG.

I think that Ted must be up to his Thespian activities again and hasn't had time to report on the region's activities. As it is also my region I hope he won't mind my using his spot.

I was delighted to be able to attend the October lunch and to see so many healthy, happy faces. It was also a pleasure to welcome Sharon Dunk who handles the printing of Postscript for us.

A big thank you again to Catering for their continued support of our events.

Geoff Jackson.

REGION 6 - See Our Chairman's Notes

REGION 7 - JIM KEMBERY.

Early in the year the news of more early retirements was confirmed as Betty, our good secretary, sent through some notices of names and addresses to add to the Region 7 list. The final tally increased the region fellowship by six, all were ex Field Engineering and are welcome to the Fellowship.

It has been a tradition in Region 7 to hold our main fellowship lunch date in May. Originally attendances were good, but of recent years not so good. Members replied to the invitations, but for good reasons could not attend; taking advantage of early holidays the main one. Accordingly I re-thought our event for 92. A visit to a hotel and country club in South Wales provided attractive facilities, menu choice and price, however, its location was not so attractive for travel purposes.

The lunch date was finally set for September 9th: the venue being the Aztec Hotel. As the Aztec is located near the junctions of the M4 and M5, travel for members is not unreasonable. 22 sat around the tables which were set aside for us in a private section of the restaurant.

Maurice Davis, Colin Chard and John Jones came for the first time as retired gentlemen; they were soon in conversation with their old colleagues who had retired some years earlier. They found that early retirement suited them well. We were pleased Lilian Whelan was able to join us again, and Betty our Secretary came and was surprised to meet my other guest, Mrs Blake, who is better known to NCR Pensioners as Joan Reed. Joan was the Bristol Office Clerk when the company was located at 54, Baldwin St. The invitation was a thank you for visiting on a regular basis over many years, the oldest fellowship member of Region 7, Mr S R Franklin. Joan was able to tell us that Frank had recently moved to a nursing home to be with his wife who now needed more nursing than he could provide.

On the occasion of our last annual meeting, Harry our Chairman, asked that, with more members in the Fellowship, organisers should consider working with another member of the Region on planning of events etc. For Region 7, I am pleased to report that John Jones will be working with me in this capacity.

Finally on a personal note, I was pleased to be invited by Ernie Giles to join the Fellowship Lunch held at York last September. Ernie discovered that every year I attend my old RAF Squadron reunion in Yorkshire and that the timing was the same week as the North East Region Lunch date. The two events tied together very well, I was able to meet up with many NCR folk who I had only ever known over telephone conversations as well as those from training school days.

REGIONS 8 AND 8A -DES WOODHALL.

It is beginning to be a problem to report on something new that has happened within the Region - I suppose the truth of the matter is that we have found a successful formula for our activities, and there seems little purpose in changing a situation when you're winning!

We have shared tea with Region 5 on 2nd April 1992, with a record attendance, including a large number of first time attendees, and we have also said farewell to lan Black, who was moving to Dayton as Director Personnel Operations, Europe Group.

On 8th October we held our annual lunch with another record attendance, and welcomed Cheryl McNeal, NCR's new Human Resources Director, and lan Jones, Financial Director. We have maintained a situation where we no longer have a speaker at our functions - the actual getting together of old friends, the main purpose of these events, seems to satisfy those who attend.

The Region members now total 149, some of whom live in East Anglia. We do not see many of these friends at our get-togethers, for understandable reasons. If those living in East Anglia would like to have a local event, do please let me know and I will see what I can arrange. This idea was canvassed not so long ago, but without a positive response.

I would like to express, as usual, my grateful thanks to Betty for all her tremendous efforts during the past year. Look after yourselves.

REGION 9 - TOM FARMER.

The members of Region 9 met for our customary pre-Christmas lunch on Monday 14th December at the Great Western Hotel in Exeter. We numbered 37 on this occasion and were pleased to welcome Bill and Gladys Smith who had moved into the Plymouth area in order to be nearer their family and also making their first appearance, Vic and Betty James who live in Merriott in Somerset.

Our guests on this occasion were Betty Campbell the hard working Secretary of the Retirement Fellowship and long term friend of many of us old stagers who worked with her in the London region, and last but not least, George Haynes, former Vice President International Operations, who retired in 1976.

From page 6

Young Ones' and 'Summer Holiday'. He was made. Then, in 1966, he spoke of openly of his Christian faith and everyone thought his career would end. There was speculation that he would become a clergyman. But he stayed with pop and represented Britain in the Eurovision song contest in 1968, missing the top spot by one point.

He was fast becoming a 'national monument', though clean-living Cliff did run into trouble with the authorities from time to time. He was refused entry into Singapore because his hair was too long in 1972 and his 'Sing a Song of Freedom' was banned in South Africa.

In 1974 the newspapers were sure he was going to marry Olivia Newton-John. Not so, he said, though they were good friends.

His success ran on through the eighties. Statisticians had by then almost given up counting his gold and silver discs, his awards, his triumphs, added as each new generation discovered Cliff.

In that decade he appeared on the West End stage for a year in 'Time', starred in all manner of charity events, and brought out another string of hits. His tours were instant sell-outs culminating in 1989 in the biggest event of his entire career, two nights at Wembley Stadium before capacity audiences of 72,000 a night. Cliff Richard has now been in showbusiness for a staggering 34 years, most of it at the top. And there's more to come ... first this favourite recipe:

Transkei Mud

1 tin condensed milk, caramelised 1/2 pt/10 fl oz double cream 6-7oz digestive biscuits Mint chocolate. (Serves 6).

To caramelise the condensed milk, boil the tin - unopened and well covered with water - in a pressure cooker for 20 minutes, or in a pan for 1 1/2 hours. Allow it to cool overnight. Whisk the double cream until it thickens. Slowly add the caramelised condensed milk, spoonful by spoonful. Mix together thoroughly. Grate 4-6 pieces of mint chocolate into the mixture.

Layer in a dish with digestive biscuits three layers of each. Stand it in a refrigerator overnight. Garnish with grated mint chocolate before serving.

OBITUARY

All who knew them will be sad to learn of the passing of the following:-

George Attle

Died 28/12/92 Aged 71. Manager F&A Ops. FED Brent. Retired March 1985. After 47 Years Service.

Alex Band

Died 30/10/92 Aged 59. Supervisor, Data Centres - CDSD, Glasgow, Retired Jan 1989. After 18 Years Service.

Peter Brown

Died 21/9/92 Aged 60. Acc Mger.C&I, Norwich, Retired July 1980. After 7 Years Service.

Doris Day

Died 8/12/92. Aged 90. Clerk, BOS, Plymouth. Retired Nov 1962. After 21 Years Service.

Charles Dooley

Died 7/8/92.
Aged 75.
Mngmnt Co-Ord, Dublin, Ireland
Retired July 1979.
After 31 Years Service.

Bill Hallums

Died 13/1/93. Aged 86. Foreman Repair Parts. FED NCR 1000. Retired Dec 1971. After 34 Years Service.

Elsie Hodder

Died 11/1/93.
Aged 75.
Cook/Mger
Staff Rest. Borehamwood.
Retired after 24 Years Service.

Cath Hodson

Died 7/12/92 Aged 75. Mkt Srvcs Leeds Retired May 1975. After 27 Years Service.

Fred Lott

Died 22/11/92 Aged 63. FED Brent. Retired Feb 1992. After 49 Years Service.

George MacMahon

Died 14/7/92 Aged 72. Admin Mger. Office Services. Glasgow. Retired Nov 1980. After 34 Years Service.

Mr A MacPhail

Died 11/1/93 Aged 66. Acc Exec. C&I Sheldon. Retired Jan 1978. After 27 Years Service.

Grace Maley

Died 19/10/92. Aged 79. ADPD Inst. Sup. Bonhill St. Retired Jan 1973. After 23 Years Service.

Len Mogan

Died 26/10/92 Aged 84. Mngr Prov. Premises. HO. Retired May 1973. After 42 Years Service.

W Moore

Died 10/4/92. Aged 74. Foreman, Systemedia. Gourock Retired Nov 1981. After 48 Years Service.

David Morrison

Died 24/12/92. Aged 76. FED Glasgow. Retired May 1978. After 25 Years Service.

Stan Morrison

Died 27/8/92 Aged 78. Sales Rep. Mkt Glasgow. Retired Feb 1974. After 24 Years Service.

Mr W Moss

Died 25/4/92 Aged 68. Field Eng. FEC. Retired May 1988. After 37 Years Service.

Charles Scott

Died 14/7/92 Aged 82. Machine Minder Syst. Borehamwood. Retired June 1975. After 18 Years Service.

Bernard Slotkin

Died 13/9/92. Aged 79. Clerk, Premises Dept. Brent Retired Nov 1977. After 17 Years Service.

T H Smith

Died 28/6/92 Aged 76. Packer, Syst. Borehamwood. Retired May 1981. After 22 Years Service.

Frank Taylor

Died 29/11/92. Aged 74. Prod Lias Mng. Syst. Borehamwood. Retired March 1982. After 15 Years Service.

Arthur Troth

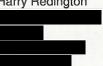
Died 9/8/92. Aged 80. Slitter, Syst. Brent Retired April 1977. After 27 Years Service.

Cyril Worts

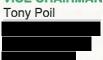
Died 25/8/92. Aged 78. FED Storekeeper, NCR 1000. Retired Feb 1975. After 35 Years Service.

T Wright

Died 14/5/92 Aged 79. Storekeeper, FED NCR 1000 Retired Feb 1975. After 9 Years Service.



VICE CHAIRMAN

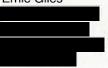


REGION 1

Jack Sale

REGIONAL ORGANISERS





REGION 3



REGION 6

REGION 5 Ted Young

Frank Robinson



REGIONS 4A & 4B

Basil Garsed

Tony Poil

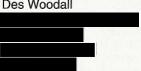
REGION 7

Jim Kembery



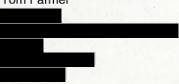
REGION 8

Des Woodall



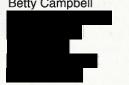
REGION 9

Tom Farmer



SECRETARY

Betty Campbell



An AT&T Company

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EDITOR OF POSTSCRIPT

Geoff Jackson



PENSIONS DEPARTMENT LIAISION

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